_{Form} 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

A	For t	he 2	2022 calend	ar year, or	tax year begin	ning	04-	·01 , 2022 ,	and end	ling	0:	3-31 ,2	0 2 3
В	Check	if app	plicable:	C Name of o	organization Ur	nited Way of	Montcalm-Ioni	a Countie	s		D Empl	oyer identific	cation number
	Addres	ss cha	ange	Doing bus	siness as							23-713	36978
	Name	chan	ige	Number a	nd street (or P.O. bo	x if mail is not delivered t	o street address)		Room/su	uite	E Telep	hone number	
	Initial r	return	1	302 S Bridge Street							(616)	794-9840	
	Final r	eturn	/terminated	City or tov	vn, state or province	, country, and ZIP or forei	gn postal code				G Gros	s receipts	
	Amend	ded re	eturn	Beld	ling, MI 48	8809					\$		441,968
	Applica	ation	pending	F Name and	d address of principa	al officer: Terri	Legg			H(a) Is this a g	roup return	for subordinates	? Yes X No
				302	S Bridge S	Street Beldin	g MI 48809			H(b) Are all s	ubordinat	es included?	Yes No
<u> </u>	Tax-ex	cempt	t status: X	501(c)(3)	501(c) () (insert no.)	4947(a)(1) or	527		If "No," a	attach a lis	st. See instruc	tions
J	Websi	ite:	www	.liveun	<u>itedm-i.or</u>	rg				H(c) Group e	xemption	number	
		·	_	Corporation	Trust Ass	sociation Other		L Year of forma	ation: 19.	53 M S	tate of leg	gal domicile:	MI
Pa	rt I	_	Summar	-									
	1	1 E	Briefly descr	ibe the orga	anization's missi	ion or most significa	nt activities: <u>To</u>	make stu	dies o	f commun	nity n	needs a	nd to
ø		E	provide	funds f	or the mai	ntenance and	operations of	organiz	ations	in Mont	calm	and Io	nia
Activities & Governance		9	counties	that m	eet these	needs.							
ern		-											
Š	2			_	ŭ	•	rations or disposed of				1 -	1	
<u>«</u>	3			-	_	rning body (Part VI,					3		16
ies	4				-	-	oody (Part VI, line 1b)				4		16
ij	5						2 (Part V, line 2a)				5		12
Act	6				ers (estimate if i) Post 40				6		1,282
), line 12				7a		0
		D I	Net unrelate	u business	taxable income	110111 F01111 990-1, F	Part I, line 11				7b		0
	8		Contribution	e and grant	c (Dart VIII line	1b)				Prior Year	000	Cu	irrent Year
<u>o</u>	- 1			-	•	•				208	,929		441,955
nue	10						i)				10		12
Revenue	11						c, and 11e)			2	,709		1 0
	12						l, column (A), line 12)				,648		441,968
_	13				,	•	: 1-3) · · · · · ·		_		,502		132,644
	14)			100	, 302		132,044
	15						, column (A), lines 5-10			303	,141		239,629
ses	16)				, = = =		0
Expenses				_	•	umn (D), line 25)							
Exp	17				,	nes 11a-11d, 11f-24				62	,888		122,281
	18						nn (A), line 25)				,531		494,554
	19										,117		(52,586)
	ş									inning of Curre		En	d of Year
Net Assets or	<u> </u> 20	0 7	Total assets	(Part X, line	e 16)					309	,043		285,267
Ass	<u> </u>	1 7	Total liabilitie	s (Part X, li	ne 26)					33	,189		75,215
						ine 21 from line 20				275	,854		210,052
	rt II			re Block									
							ng schedules and statemen mation of which preparer ha		t of my knov	wledge and belie	f, it is		
	-	Ť				,	· · ·	, ,					
Sig	ın	L		i Legg							_		
		۱	Signature of office								Da	te	
He	re	Ļ,			President	& CEO							
			Type or print nar			Dran avada signatura		Dete			$\overline{}$	DTIN	
Pa	hi		Print/Type pre	•		Preparer's signature		Date		Check	∐ if	PTIN	
	ıu epar	or.		: Eddy,		James E. Edd	y, CPA	11-01-2		self-emp	oloyed	P013	44489
	e Or		Firm's name			lan, Inc.				Firm's EIN			
US	e UI	ıı y	Firm's addres	S	_	gh Street] '	Phone no.	E 4	007 601	4
Mar	the !	Re.	discuss this	return with		MI 48840 own above? See in:	etructions				517-	897-681	Yes X No
ivia\	uicl		ฉเบบนบบ แ แจ	. Juil Will	and biobaidi all	above: Occ III							42 140

429,415

4e

Total program service expenses

Part IV

23-7136978 Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 X Is the organization required to complete Schedule B, Schedule of Contributors? See instructions 2 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 x Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Х 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a X b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? Х b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Х 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Х **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

23-7136978

2) United Way of Montcalm-Ionia Counties
Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
له	to defease any tax-exempt bonds?	24c		
d 250	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		Х
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			^
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		Х
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		Х
32	complete Schedule N, Part II	32		v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		Х
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	"		^
	or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		x
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
_	19? Note : All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	E		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1-		
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities 17 that would result in the imposition of an excise tax under section 4951, 4952 or 4953? 17 If "Yes," complete Form 6069.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

b

excess parachute payment(s) during the year?

If "Yes," see the instructions and file Form 4720, Schedule N.

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16

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14b

15

Part VI

United Way of Montcalm-Ionia Counties 23-7136978

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

	response to line to the set 10h below describe the six wasteness are should be set in School to O. See instructions	,		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			v
80	Check if Schedule O contains a response or note to any line in this Part VI		• •	х
36	Ction A. Governing Body and Management	\neg	/	
4.	Enter the number of voting members of the governing body at the end of the tax year		es/	No
1a	2.1.0. allo nambol of voling monitors of allo governing body at allo one of allo task you.			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	,		
•		2	-	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
		3		<u> </u>
4		4		<u> </u>
5		5		<u> </u>
6	<u> </u>	6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
		7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_		7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a			Х	
b	, , , , , , , , , , , , , , , , , , , ,	Bb	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
500	9	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	т,		
10-	Did the exemplation have level shorters broughed as affiliates?		es/	No
10a	<u> </u>	0a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	۱.		
44-	· · · · · · · · · · · · · · · · · · ·	0b		
11a		1a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	0-		
12a			х	
b		2b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
40			Х	
13	· ,		х	
14 15	' '	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	5a	.,	
a			X	
b	· · · · · · · · · · · · · · · · · · ·	3D	Х	
160	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	60		
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	6a		<u> </u>
b				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	6b		
Sec	tion C. Disclosure	<u> </u>		
17	List the states with which a copy of this Form 990 is required to be filed Michigan			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	(a)s only) available for public inspection. Indicate now you made these available. Check all that apply. X Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
13	and financial statements available to the public during the tax year.			
	and the same and t			

State the name, address, and telephone number of the person who possesses the organization's books and records. Terri Legg (616)794-9840, 302 S Bridge Street, Belding, MI 48809

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-01111	990	IZUZZ

EEA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organization	on con	npen	sate	d an	y curre	ent d	officer, director, or to	rustee.	
				((C)					
(A)	(B)	(do r	not che		sition nore th	nan one		(D)	(E)	(F)
Name and title	Average hours		officer and a director/trustee) comp		Reportable compensation	Reportable compensation	Estimated amount of other			
	per week	Onic	CI and	a a un	CCIO	il usice)	,	from the	from related	compensation
	(list any	의 등	_	Q	Ž	역 표	Ę	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	hours for related	Individual trustee or director	Institutional trustee	Officer	Key employee	ghes	Former	1099-NEC)	1099-NEC)	related organizations
	organizations	ual t	iona	·	nplo	yee	_			
	below	us te	trus		/ee	nper				
	dotted line)	Ф	tee			Highest compensated employee				
						ă				
(1) Terri Legg	45.00								_	
President & CEO				Х				73,000	0	1,135
(2) Lisa Lund	1.50	l .								
Director		Х						0	0	0_
(3) Justin Kessler	1.50	l .								
Director		Х						0	0	0
(4) Christa Jerome	1.50									
Director		Х						0	0	0
(5) Renae Osmolinski	1.50	l .								
Director		Х						0	0	0
(6) Ben Wood	1.50									
Director		Х						0	0	0
(7) Julie Stafford	1.50									
Director		х						0	0	0
(8) Kat Reed	1.50									
Director		х						0	0	0
(9) Dayna Ellis	1.50									
Director		х						0	0	0
(10)Lisa Brown - Ended Early	1.50									
Director		х						0	0	0
(11)Jeff Blanchard	1.50									
Director		х						0	0	0
(12)Chris Clute	1.50									
Director		х						0	0	0
(13)James Chesley	1.50									
Director		х						0	0	0
(14)Dan Mitchell	2.00									
Board Chair		х		х				0	0	0

Form **990** (2022)

Fait VII	Section A. Officers, Directors, 1	iusiees, i	VE Y	-1111h	JIU	y e e	o, an	u i	iignest comp	FIISALEU	Lilibi	Oyees	(cont	inuea)
		(C)												
	(B)	Position (do not check more than one						(D)	(E)			(F)		
	(A) Name and title	Average	,							Reporta	ble	Ectim	ated am	ount
	ivalle and the	hours					s both ar /trustee)		compensation	compensa		LSuiii	of other	
		per week	omoor and a anodornad						from the from			cor	tion	
		(list any						_	organization (W-2/	organization	,		om the	
		hours for	or di	nsti	Officer	≺ey employee	emp	Former	1099-MISC/	1099-MI		_	nization	
		related	rect	tutio	è	emp	est	ner	1099-NEC)	1099-NE	.C)	related	l organiz	zations
		organizations	의 보	na		oloy	corr							
		below	Individual trustee or director	nstitutional trustee		Ж	ipen							
		dotted line)	U	ee			Highest compensated employee							
							ے							
(15)Share	on McInnis	2.00												
					x				О		0			^
Secreta (46)5		0.00	Х		^				0		U			0
	Seppala	2.00							_		_			
Treasur	er		Х		Х				0		0			0
<u>(17)</u>		L												
(18)														
<u>(19)</u>														
<u>\(\frac{1}{2} \) \(\frac{1} \) \(\frac{1}{2} \) \(\frac{1}{2}</u>														
(20)														
<u>(20)</u>														
<u>(21)</u>		L												
(22)														
(23)														
Δ-2/														
(24)														
\ ^ _'														
(O.E.)														
<u>(25)</u>														
1b Su	ıbtotal					• •		•						
с То	tal from continuation sheets to Part VII, Sect	ion A .						•						
d To	tal (add lines 1b and 1c)								73,000		0		1,:	135
2 To	tal number of individuals (including but not limite	ed to those lis	ted ab	ove)	who	o rec	eived	mor	e than \$100,000 of					
rep	portable compensation from the organization													0
													Yes	No
3 Die	d the organization list any former officer, directo	or trijstee ke	v emnl	OVE	or	hiah	est co	mne	insated					
	pployee on line 1a? If "Yes," complete Schedule		-	-		_						3		v
												3		Х
	r any individual listed on line 1a, is the sum of re	•	•					•						
	ganization and related organizations greater that													
inc	dividual											4		х
5 Die	d any person listed on line 1a receive or accrue	compensatio	n from	any	unre	elate	d orga	niza	ation or individual					
for	services rendered to the organization? If "Yes,"	complete Sc	chedule	e J fo	or su	ich p	erson					5		х
Section	B. Independent Contractors													
1 Cc	omplete this table for your five highest compensa	ated independ	dent co	ontra	ctors	s tha	t recei	ved	more than \$100.00	0 of				
	mpensation from the organization. Report comp	•									vear			
		CHOCHOTHOL	uic oui	Criac	ai yo	ui Ci	laning t	VICII		Zation 5 ta	c your.	(0)		
	(A)								(B)			(C)		
	Name and business addres	SS							Description of service	es		Compens	ation	
				_										
2 To	tal number of independent contractors (including	but not limit	ed to t	hose	liste	ed al	oove) v	who						
	ceived more than \$100,000 of compensation fro	-					,							
		J												

Form 990 (2022)
Part VIII

		Check if Schedule O contains a response or	note to any line in this	Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Fundraising events	436,513 3 32,500 Business Code	441,955			
Program Service Revenue	b c d	All other program service revenue		12	12		
Other Revenue	3 4 5 6a b c d 7a b c d 8a b c	Investment income (including dividends, interest other similar amounts)	(ii) Other	1			1
Miscellanous Revenue	b c 11a b c	Less: cost of goods sold					
	•	Total. Add lines 11a-11d		441 968	12	0	1

23-7136978

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b, 7b, (B) (C) Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 132,644 132,644 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, 5 8,477 84,751 67,798 8,476 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 4,436 135,104 117,360 13,308 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 326 3,263 1,958 979 10 1,615 16,511 13,960 936 11 Fees for services (nonemployees): а Legal 6,360 6,360 11,691 С 11,691 d Professional fundraising services. See Part IV, line 17 f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12,020 10,302 1,143 575 12 18,970 16,259 1,804 907 13 245 210 23 12 14 11,725 10,049 1,115 561 15 26,787 16 31,253 2,972 1,494 17 3,855 3,304 367 184 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 3,513 3,011 334 168 20 21 3,563 170 3,054 339 22 Depreciation, depletion, and amortization 914 783 87 44 23 2,514 2,155 239 120 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 77 Dues and Memberships 1,607 1,377 153 а 391 Telephone Postage Internet 8,182 7,013 778 4,055 450 226 C Supplies 4,731 Miscellaneous 1,138 976 108 54 All other expenses 25 Total functional expenses. Add lines 1 through 24e . . 494,554 429,415 45,982 19,157 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

	_	Check if Schedule O contains a response or note to	any line in this Part X			
		·	•	(A)		
				Beginning of year		End of year
	1	Cash - non-interest-bearing		141,277	1	79,269
	2	Savings and temporary cash investments		2		
	3	Pledges and grants receivable, net	40,798	3	71,827	
	4	Accounts receivable, net		·	4	·
	5	Loans and other receivables from any current or former office				
		trustee, key employee, creator or founder, substantial contrib				
		controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified persons	(as defined			
		under section 4958(f)(1)), and persons described in section 4	4958(c)(3)(B)		6	
"	7	Notes and loans receivable, net	[7	
Assets	8	Inventories for sale or use	[8	
As	9	Prepaid expenses and deferred charges	[750	9	750
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10	7,066			
	b	Less: accumulated depreciation 10	0b 6,824	1,156	10c	242
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		125,062	15	133,179
	16	Total assets. Add lines 1 through 15 (must equal line 33)		309,043	16	285,267
	17	Accounts payable and accrued expenses		11,950	17	21,423
	18	Grants payable	21,239	18	31,704	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Sch	nedule D		21	
es	22	Loans and other payables to any current or former officer, dir	rector,			
Liabilities		trustee, key employee, creator or founder, substantial contrib	outor, or 35%			
iab-		controlled entity or family member of any of these persons			22	
-	23	Secured mortgages and notes payable to unrelated third part	ties		23	
	24	Unsecured notes and loans payable to unrelated third parties	s		24	
	25	Other liabilities (including federal income tax, payables to rela				
		parties, and other liabilities not included on lines 17-24). Con	nplete Part X			
		of Schedule D			25	22,088
	26	Ÿ		33,189	26	75,215
		-	x			
ces		and complete lines 27, 28, 32, and 33.				
lan	27			19,264	27	(86,979)
Ва	28			256,590	28	297,031
nd		Organizations that do not follow FASB ASC 958, check h	nere 📙			
Ę		and complete lines 29 through 33.				
S 01	29	1 7			29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund	†		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or oth			31	
Net	32	Total net assets or fund balances	†	275,854	32	210,052
_	33	Total liabilities and net assets/fund balances		309,043	33	285,267

2c

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c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization Employer identification number United Way of Montcalm-Ionia Counties 23-7136978 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**. X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. а Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, С its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	312,097	298,439	354,013	568,928	409,455	1,942,932
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	312,097	298,439	354,013	568,928	409,455	1,942,932
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						42,512
6	Public support. Subtract line 5 from line 4 .						1,900,420
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	312,097	298,439	354,013	568,928	409,455	1,942,932
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from					_	
•	similar sources		70		10	1	81
9	Net income from unrelated business						
	activities, whether or not the business						
40	is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)	0.170			0.710	10	11 001
11	Total support. Add lines 7 through 10	9,179			2,710	12	11,901
12	Gross receipts from related activities, etc.	(see instructio	ne)			12	1,954,914
13	First 5 years. If the Form 990 is for the or						1(3)
10	organization, check this box and stop her	•			•	` '	` '
Section	on C. Computation of Public Suppor						· · · · · · <u> </u>
14	Public support percentage for 2022 (line 6			1 column (f))		14	97.21 %
15	Public support percentage from 2021 Sch					15	98.20 %
16a	33 1/3% support test - 2022. If the organi						heck this
	box and stop here. The organization qual						
b	33 1/3% support test - 2021. If the organi						
	this box and stop here . The organization						
17a	10%-facts-and-circumstances test - 202			-			_
	10% or more, and if the organization meet						
	Part VI how the organization meets the factorial					•	
	organization			-	· ·		_
b	10%-facts-and-circumstances test - 202	21. If the organi	ization did not	check a box or	n line 13, 16a, 1	16b, or 17a, an	d line
	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the					•	•
	organization			-	•		
18	Private foundation. If the organization did	d not check a b	oox on line 13,	16a, 16b, 17a,	or 17b, check	this box and se	ee
	instructions	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u></u> 🗆

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support											
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and membership fees										
	received. (Do not include any "unusual grants.")										
2	Gross receipts from admissions, merchandise										
	sold or services performed, or facilities furnished in any activity that is related to the										
	organization's tax-exempt purpose										
3	Gross receipts from activities that are not an										
	unrelated trade or business under section 513										
4	Tax revenues levied for the										
	organization's benefit and either paid to										
	or expended on its behalf										
5	The value of services or facilities										
	furnished by a governmental unit to the										
	organization without charge										
6	Total. Add lines 1 through 5										
7a	Amounts included on lines 1, 2, and 3										
	received from disqualified persons .										
b	Amounts included on lines 2 and 3										
	received from other than disqualified										
	persons that exceed the greater of \$5,000										
	or 1% of the amount on line 13 for the year										
С	Add lines 7a and 7b										
8	Public support. (Subtract line 7c from										
04	line 6.)										
	on B. Total Support	() 0040		() 0000	L 10 0004	() 0000	(0 T)				
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
9	Amounts from line 6										
10a	Gross income from interest, dividends,										
	payments received on securities loans, rents,										
L	royalties, and income from similar sources										
b	Unrelated business taxable income (less										
	section 511 taxes) from businesses acquired after June 30, 1975										
_	Add lines 10a and 10b		+								
с 11	Net income from unrelated business		+				_				
"	activities not included on line 10b, whether										
	or not the business is regularly carried on										
12	Other income. Do not include gain or										
12	loss from the sale of capital assets										
	(Explain in Part VI.)										
13	Total support. (Add lines 9, 10c, 11,										
- •	and 12.)										
14	First 5 years. If the Form 990 is for the or	uanization's fir	st. second. thir	Ld. fourth, or fift	h tax vear as a	section 501(c)	(3)				
	organization, check this box and stop her	•			•	` ′	` ′ _				
Secti	on C. Computation of Public Support										
15	Public support percentage for 2022 (line 8			3, column (f))		15	%				
16	Public support percentage from 2021 Sch	. , ,	•			16	%				
Secti	on D. Computation of Investment In-										
17	Investment income percentage for 2022 (I			y line 13, colun	nn (f))	17	%				
18	Investment income percentage from 2021			·		18	%				
19a	33 1/3% support tests - 2022. If the organ			on line 14, an	d line 15 is mo	re than 33 1/39	%, and line				
	17 is not more than 33 1/3%, check this bo										
b											
	line 18 is not more than 33 1/3%, check this box										
20	Private foundation. If the organization did	d not check a l	oox on line 14,	19a, or 19b, ch	neck this box ar	nd see instructi	ons 🗍				

23-7136978

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I, If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer 3a lines 3b and 3c below.
 - b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
 - Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	4		
	1		
	2		
	_		
	3a		
I			
	3b		
3)			
	3с		
	4a		
	4a		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	7		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	134		
	10b		

EEA Schedule A (Form 990) 2022

Part i	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		11a		
	<u> </u>	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
<u> </u>		11c		
Section	on B. Type I Supporting Organizations			
	Б		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0 4" -	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Co offic	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		V	NI-
4	Bild and the second to the sec		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	_		
-	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	_		
•	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			-,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)).		
2	Activities Test. Answer lines 2a and 2b below.	´	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3h		

	e A (Form 990) 2022 United Way of Montcalm-Ionia Counties		23-71369	78	Page 6
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trus	t on Nov. 20, 1970 <i>(explain</i>	in Part VI). S	ee :
	instructions. All other Type III non-functionally integrated supporting organization	zatio	ns must complete Sections	A through E	
Socti	on A - Adjusted Net Income		(A) Prior Year	(B) Curren	t Year
<u> </u>	on A - Adjusted Net Income		(A) I Hol Teal	(option	al)
1_	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount			(A) Prior Year	(B) Curren (option	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Current \	/ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

emergency temporary reduction (see instructions).

Schedule A (Form 990) 2022 EEA

Schedul	e A (Form 990) 2022 United Way of Montcalm-Ion V Type III Non-Functionally Integrated 509(a)(3		23-71	36978 Page 7		
	on D - Distributions	o) Supporting Organi	zations (commuca)	Current Year		
1	Amounts paid to supported organizations to accomplish ex	vemnt nurnoses	1			
	Amounts paid to perform activity that directly furthers exen					
_	organizations, in excess of income from activity	2	,			
3	· }					
4	<u>, </u>					
5	Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required)	- provide details in Part				
6	Other distributions (describe in Part VI). See instructions.	provide detaile in ruit	6			
7	Total annual distributions. Add lines 1 through 6.		17			
8						
•	(provide details in Part VI). See instructions.	and organization to roop	8	1		
9	Distributable amount for 2022 from Section C, line 6		9			
10	Line 8 amount divided by line 9 amount		10			
	Ellie 6 amount arriades by line 6 amount		(ii)	(iii)		
Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	Underdistributions	Distributable		
1	Distributable amount for 2022 from Section C, line 6		Pre-2022	Amount for 2022		
2	Underdistributions, if any, for years prior to 2022					
2	(reasonable cause required - explain in Part VI). See					
	instructions.					
3	Excess distributions carryover, if any, to 2022					
	E 0017					
a	F 0040					
b	France 0040					
	F 0000					
d	F 0004					
e						
f	Total of lines 3a through 3e					
<u>g</u>	Applied to underdistributions of prior years Applied to 2022 distributable amount					
	• •					
_ <u>i</u>	Carryover from 2017 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
	Distributions for 2022 from					
4						
	Section D, line 7: \$					
	Applied to underdistributions of prior years Applied to 2022 distributable amount					
	Remainder, Subtract lines 4a and 4b from line 4.					
	Remaining underdistributions for years prior to 2022, if					
3	any. Subtract lines 3g and 4a from line 2. For result					
	greater than zero, <i>explain in Part VI</i> . See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
0	and 4b from line 1. For result greater than zero, <i>explain in</i>					
	-					
7	Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j					
1	and 4c.					
	Breakdown of line 7:					
8	=					
a	Excess from 2018 Excess from 2019					
b						
	Excess from 2020					
d	Excess from 2021					

Schedule A (Form 990) 2022 EEA

EEA Schedule A (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

Unite	ed Way of Montcalm-Ionia Counties		23-7136978
Pa	rt I Organizations Maintaining Donor Advised F	Funds or Other Similar Funds or Acc	ounts.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		, ,
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
·	funds are the organization's property, subject to the organization	_	· · · · · · · · · · · · · · · · · · ·
6	Did the organization inform all grantees, donors, and donor a	ŭ	
ŭ	only for charitable purposes and not for the benefit of the dor		u .
	conferring impermissible private benefit?		
Par			i i i i i i i i i i i i i i i i i i i
· ui	Complete if the organization answered "Yes" of	on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (for example, recreation	· · · · · · · · · · · · · · · · · · ·	nistorically important land area
	Protection of natural habitat	· =	certified historic structure
	Preservation of open space	Fleseivation of a c	er tilled filstofic structure
•		field concernation contribution in the form of a	annon intin
2	Complete lines 2a through 2d if the organization held a qualif easement on the last day of the tax year.	led conservation contribution in the form of a	Held at the End of the Tax Year
_	Total number of conservation easements		
a			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic stru		· · 2c
d	Number of conservation easements included in (c) acquired		
_	historic structure listed in the National Register		· · · · · ·
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization during the
	tax year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conserva	ation easements during the year
-	Annual of annual in annual		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	easements during the year
8	Does each conservation easement reported on line 2(d) about	ve esticity the requirements of eastion 170(h)/	4)/D)/i)
0			
•			
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	ote to the organization's imancial statements	triat describes trie
Par	till Organizations Maintaining Collections	of Art Historical Treasures or C	Other Similar Assets
i ai	Complete if the organization answered "Yes" of		ther Ollina Assets.
1a	If the organization elected, as permitted under FASB ASC 95		polance shoot works
ıa	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its finan		statice of public
h	If the organization elected, as permitted under FASB ASC 95		nce sheet works of
b	•	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthera	nice of public service,
	provide the following amounts relating to these items:		ሱ
	(i) Revenue included on Form 990, Part VIII, line 1		
^	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre-		in, provide the
_	following amounts required to be reported under FASB ASC	<u> </u>	r.
a	Revenue included on Form 990, Part VIII, line 1		·
b	Assets included in Form 990, Part X		

Par	t III Organizations Maintaining	Collections of	Art, Histo	orical T	reasures,	or Oth	ner Similar A	ssets (co	ontini	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any	of the fol	lowing that m	ake sign	ificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d [] Loan or	r exchange pr	ogram				
b	Scholarly research		е [Other						
С	Preservation for future generations			•						=
4	Provide a description of the organization's co	ollections and explain	how they fu	urther the	organization's	s exempt	purpose in Part			
	XIII.									
5	During the year, did the organization solicit or	r receive donations o	f art, histori	cal treasu	res, or other s	similar				
	assets to be sold to raise funds rather than to	be maintained as pa	art of the or	ganization	s collection?			Ye	s [No
Par	t IV Escrow and Custodial Arra									
	Complete if the organization	answered "Yes"	on Form	990, Pa	art IV, line	9, or re	eported an an	nount on	Form	ı
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for cont	ributions o	or other asset	s not				
	included on Form 990, Part X?							🗌 Ye	s [No
b	If "Yes," explain the arrangement in Part XIII							_	_	-
	•		•				A	mount		
С	Beginning balance					. 1c				
d	Additions during the year									
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fe						?	. Ye	s 「	No
b						-			. 🗖	ĺ
Par										•
	Complete if the organization	answered "Yes"	on Form	990, Pa	art IV, line	10.				
		(a) Current year	(b) Prior		(c) Two years		(d) Three years back	(e) Fou	r vears b	oack
1a	Beginning of year balance	,	, ,	,	, , ,		``			
b	Contributions									
C	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balance	l (line 1a ca	olumn (a))	held as:			I		
a	Board designated or quasi-endowment	%	/ (iii.io 1g, ot	, (a))	noid do.					
b	Permanent endowment %									
c	Term endowment %									
·	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a			tion that are	held and	administered	for the				
Ja	organization by:	331011 of the organiza	uon that are	ricia aria	administered	ioi tiic			Yes	No
	(i) Unrelated organizations							. 3a(i)	163	140
	(ii) Related organizations							. 3a(ii)		
h	If "Yes" on line 3a(ii), are the related organization							. 3a(ii)		
ь 4	Describe in Part XIII the intended uses of the							. 30		
	t VI Land, Buildings, and Equip	<u> </u>	winent lund	J.						
i ai	Complete if the organization		on Form	990 P	art IV line	11a S	ee Form 990	Part X I	ine 1	n
	· · · · · · · · · · · · · · · · · · ·									J.
	Description of property	(a) Cost or othe (investme	1		r other basis other)		Accumulated preciation	(d) Boo	k value	
	Land	,	,	(0	,	ue-	F. 30101011			
1a h	Land	• -								
b	Buildings	• •								
C	Leasehold improvements	· ·	7 000				6 224			0.40
d	Equipment	• •	7,066				6,824			242
E Total	Other		00/::::::::::::::::::::::::::::::::::::	lina 10-	.)					0.40
rotal.	Add lines 1a through 1e. (Column (d) must equ	uai FUIIII 990, Palī X,	, colultiti (B)	i, iii ie i uc.	.,					242

Part VII	Investments	- Other	Securities.

Complete if the organization a	answered "Yes" on Forn	n 990 Part IV/ line 11h	o. See Form 990. Part X. line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1) Financial derivatives		
2) Closely-held equity interests		
3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1Beneficial Int: Comm Foundation	111,846
(2Right to Use Asset: Operating Lease	21,333
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	133,179

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) perating Lease Obligation	22,088
(3)	
(4)	
(5)	
(6)	
_ (7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	22,088

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part :	XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per F	Return	1.
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d		2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	İ		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4	la		
b	Other (Describe in Part XIII.)	lb		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Part 1			r Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a │		
b	Prior year adjustments	2b		
С		2c		
d		2d		
е	Add lines 2a through 2d		2e	_
3	Subtract line 2e from line 1		3	_
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	· · · · · · · · · · · · · · · · · · ·	la		
b	,	lb		
С	Add lines 4a and 4b	+	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Part 1				
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines		t X, line	
	(I, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional information.		
<u>01. O</u>	ther revenues included on Form 990 (Part XI, line 4b)			
_				
Donor	Designations not included in Reviewed Financial Statemen	its.		

EEA Schedule D (Form 990) 2022

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

2022

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

United Way of Montcalm-Ionia Counties

Go to www.irs.gov/Form990 for instructions and the latest information.

n. Inspection
Employer identification number

23-7136978

Par	TI Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods	.,		20 500			.c. p.:	1
	Cars and other vehicles	X		32,500	Scrap Val	lue c	E B1	kes
6								
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other (
28	Other (
29	Number of Forms 8283 received by the o	rganization o	luring the tax vear for contributi	ons for				
	which the organization completed Form 8	3283. Part V.	Donee Acknowledgement		29			
	J 1	,	3				Yes	No
30a	During the year, did the organization rece	eive by contri	bution any property reported in	Part I, lines 1 through				
	28, that it must hold for at least three year	-						
	used for exempt purposes for the entire h					30a		
b	If "Yes," describe the arrangement in Part		••			000		
31	Does the organization have a gift accepta		nat requires the review of any n	onstandard				
J 1				Jistanuaru		31		
32a	Does the organization hire or use third pa					31	\vdash	
JZd	•		ed organizations to solicit, proc	•		32a		
h	If "Yes," describe in Part II.					J∠a		
33 p		nt in column /	c) for a type of property for which	sh column (a) is shocked				
33	If the organization didn't report an amoun describe in Part II.	it in column (o) for a type of property for which	on column (a) is checked,				
	GUSUNDE III I AIL II.							

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2022**

Open to Public Inspection

Employer identification number

23-7136978 United Way of Montcalm-Ionia Counties 01. Form 990 governing body review (Part VI, line 11) DRAFT OF 990 REVIEWED BY DIRECTOR AND BOARD PRIOR TO FILING 02. Conflict of interest policy compliance (Part VI, line 12c) BOARD OF DIRECTORS REVIEWS CONFLICT OF INTEREST POLICY ANNUALLY 03. CEO, executive director, top management comp (Part VI, line 15a) EXECUTIVE DIRECTOR COMPENSATION FROM SIMILIAR MICHIGAN UNITED WAY AGENCIES IS REVIEWED TO ASSURE THAT THIS AGENCY'S EXECUTIVE DIRECTOR'S COMPENSATION IS NEITHER SIGNIFICANTLY ABOVE NOR BELOW THE AVERAGE OF THOSE IN COMPARABLE AGENCIES 04. Other officer or key employee compensation (Part VI, line 15b EMPLOYEE COMPENSATION FROM SIMILIAR MICHIGAN UNITED WAY AGENCIES IS REVIEWED TO ASSURE THAT THIS AGENCY'S EMPLOYEE COMPENSATION IS NEITHER SIGNIFICANTLY ABOVE NOR BELOW THE AVERAGE OF THOSE IN COMPARABLE AGENCIES 05. Governing documents, etc, available to public (Part VI, line 19) GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.