

NEWSLETTER

# Diversity, Equity & Inclusion



Who is ready to dive into Socialization?

*Terri*

## Day Five - Racial Socialization

Socialization is a process we all go through – it is how we develop values, habits and attitudes and learn to function in the world. Understanding the process of socialization can help us understand how we came to where we are in our views of race and racism as well as what we are willing and “able” to do to work for justice. Watch this short [video on “the culture cycle”](#) (3:41 minutes) at play around race in society

## Today's Challenge

**Option 1:** Consider this [model of socialization](#) (5 minute read) and look at the different forces at play that reinforce attitudes and beliefs, and also at what can create new patterns.

**Option 2:** Look at the resources on the [RESilience website](#) and see what catches your interest.

**Option 3:** Listen to some of the stories on the [EmbraceRace](#) website (3-5 minutes each) that speak to how racial socialization shapes our individual and collective lives.

## UWMI Staff Pick

[Why “I’m not racist” is only half the story](#) (6:33 minutes) by Robin DiAngelo

Tomorrow's topic: Levels of Racism

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