

NEWSLETTER

Diversity, Equity & Inclusion



Day Twenty - Final Reflections

Today we will begin to reflect on your experience. Research shows that a critical component of learning is taking time to reflect or be intentional about processing the lessons being taught.

Today's Challenge

Consider these questions:

1. What are my identities and in what ways have my identities impacted my life? Are there identities of mine that have provided me higher social capital or privilege in certain environments, or vice versa?
2. What were some of my assumptions about race and racial inequity before I started this 21-day challenge? In what ways have these assumptions been challenged? In what ways have they been reinforced?
3. Where have I seen evidence of inequities and systemic and structural racism in my community?
4. What are two or three shifts, changes or actions, can I take to create a more inclusive and equitable environment in my home, workplace, and community?

Tomorrow, as you complete the 21-Day Equity Challenge, we encourage you to write down a goal you have moving forward. When you write down your goals, you are more likely to commit to and achieve them.

UWMI Staff Pick

[Daddy, What's a Racist?](#) Ahmad Ward (16:31 minute video)

Tomorrow's topic: [Take Action](#)

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