

NEWSLETTER

# Diversity, Equity & Inclusion



## Day Twenty-One - Take Action in Your Community

**Congratulations on completing the United Way Equity Challenge.** We are incredibly thankful that you have come along on this journey and made time to learn and reflect on topics of equity. We know these conversations and the feelings they evoke are not always easy, but making space for brave dialogue is just one of many steps that we can take towards achieving equity. We challenge each of you to share a reflection on your experience with a family member, friend or co-worker to continue the momentum from this challenge.

### Today's Challenge

**Option 1:** Lend a hand by volunteering in your community. Find an in-person or virtual volunteer opportunity or nonprofit service project that fits your schedule and interest by calling 2-1-1 or visiting [Catchafire.org](https://www.catchafire.org)

**Option 2:** [Take action on a civil rights issue](#) that you care about through the ACLU of Michigan.

**Option 3:** Explore the Michigan Department of Civil Rights – [Racial Equity Toolkit](#) and identify an action to take in your community or organization.

**Option 4:** Exercise your right to vote and help others to do the same. [Register to vote here](#), [request ballot to vote absentee here](#), and [sign up to be an election worker here](#)

**Option 5:** [Commit your time and talent to Michigan United](#), which organizes to build the power communities need to win the justice they deserve.

**Option 6:** Do better. Many white people do not get involved in the work of racial justice because they do not know where to begin or how to use their voice to promote equity. Please read and challenge yourself to take a few of the actions in this article from Medium, ["100 Things White People Can Do for Racial Justice"](#). It is going to take all of us to dismantle racism. Today, make the choice to use your voice in support of those who are rarely heard.

### UWMI Staff Pick

Keep an eye out for a follow up email with the post-challenge survey and more staff picks on **September 30<sup>th</sup>**.

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